



Code of Conduct

Ross & District Motor Sports Club is committed to providing a caring, friendly and safe environment for everyone in motorsport, to meet this aim it expects its members and participants in its events to demonstrate the highest standards of behaviour and conduct and to be positive representatives of the club and the motorsport community.

This code of conduct applies to all R&DMSC and Ross & District Motor Sport Ltd organised events and any activities where the organisations are officially represented. This includes competitive, social and promotional events and activities where the individual participates as a club member (e.g., marshalling or competing on events organised by other clubs, organisations or representing R&DMSC at a static show).

At all times club members should:

- Place the safety, health and welfare of club members and the public above all else and take precautions to minimise risk
- Abide by the laws, rules and regulations which govern motorsport
- Make every effort to minimise the impact of their activities on the environment
- Conduct themselves in a proper manner and always behave in the best interest of motor sport and the club
- Understand that R&DMSC aims to promote and support fair, safe and socially responsible motorsport, an activity which is vulnerable if its public image is tarnished

Organisers and officials of R&DMSC events will:

- Ensure events conform to regulations, are well-run and positively represent the club
- Treat all competitors, marshals and officials equally with respect
- Not compete in an event for which they are nominated as an official where there is any potential conflict of interest

Participants in R&DMSC events are expected to:

- Place the safety, health and welfare of fellow competitors, event officials and the public above all else and take all precautions to minimise risk
- Abide by the regulations (rules of the sport) which govern motorsport and the event
- Make every effort to minimise the impact of their activities on the environment

- Respect the rights, dignity and worth of others
- Be fair, considerate and honest in all dealings with others
- Accept responsibility for their actions and be open to communication and feedback
- Refrain from any form of harassment of others

- Conduct themselves in a proper manner and at all times behave in the best interest of motor sport and the club
- Understand that R&DMSC aims to promote and support fair, safe and socially responsible motorsport, an activity which is vulnerable if its public image is tarnished
- Respect the decisions of event officials
- Maintain the highest standards of driving behaviour
- Participate at their own risk and not put themselves or others in undue danger
- Be medically fit to participate and not consume alcohol or banned substances before or during the event

Safety

Club members and participants in R&DMSC events are reminded that motor sport carries an inherent risk and the ultimate responsibility for safety lies with the individual.

Abuse

Ross & District Motor Sports Club will not tolerate any form of abuse or aggression towards event officials, competitors or members of the public. This would include the use of social media or web based platforms controlled and managed by the club.

Further action and discipline

Any club member or competitor who behaves in a way likely to bring the club or motorsport into disrepute or commits an act prejudicial to the interest of motorsport generally, may face disciplinary action whether or not the behaviour took place during a R&DMSC event.

If a concern or complaint is raised a committee member or event official should discuss the issue at the time, and if possible, resolved to the satisfaction of those involved. At motor sport events the club steward should also be involved as part of their responsibilities. If this is not possible then a committee member should bring the issue to committee for review. The committee will agree who should investigate further and talk to or contact both sides and establish the facts.

In urgent cases or if at any time the complainant is unhappy with the actions being taken then the chair or vice-chair should take the lead and start an investigation including discussions with both sides. If the issue involves an officer of the club or a committee member, then they would be excluded from the process.

If disciplinary action is required it will be at the discretion of the committee, while every effort will be made to agree a solution, action may include withdrawal of club membership and/or refusal of entry to future events.